

ZYLIA



Zylia develops innovative, world-class recording technologies and turns them into products that improve the lives of musicians and audio creatives. With a passionate and dedicated team of experts in audio research, software, business and product development, the company crafts and delivers products with the potential to redefine and revolutionize the way sound and musical performances are recorded.

Our key product ZYLIA Portable Recording Studio is a one-mic recording system that allows to record a whole 360 audio scene and separate sound sources into independent soundtracks (guitar, violin, vocals, etc.). Our product is an easy-to-use device that is used by musicians, bands, recording studios and sound engineers all around the world. More information about the product can be found at <http://www.zylia.co>

We are looking for:

Financial Manager

Location: Poznań

Zylia is seeking a Financial Manager. As a member of the Zylia team, you will have a chance to become part of a 3D audio recording revolution. Are you interested in developing real-time systems for next generation hardware and software products? You will work closely with a team of engineers to deliver cutting-edge projects for our customers around the world.

Work at Zylia means:

- participating in creation of cutting edge audio recording technology (the ZYLIA ZM-1 microphone array);
- making an impact on our existing processes and creating new ones – we're always open to brilliant ideas;
- working with a diverse group of people from various fields of expertise (software engineers, electronics engineers, audio and sound engineers, musicians, artists);
- working in a very open and challenging environment.

Her/his role will be:

- manage the finances of the company;
- act as key interface for external stakeholders such as external auditors & local regulators related to financial matters;
- act as a primary financial advisor to the board and managerial staff;
- act as a Finance Business Partner, first Finance point of contact for Zylia's Management Board, Business Units and accounting representatives;
- provide a financial coaching for Zylia's team members;
- ensure that the financial areas are properly organized, staffed and directed.

Responsibilities:

- steer and control the preparation of the annual business plan, the budgeting process and the annual financial reporting process of the Company;
- steer and control the monthly forecast process;
- supports the Lean Budgeting process;
- optimize cash flows and ensure all tax activities are carried out and tax liabilities are optimized. Ensure an efficient and effective cash and treasury management;

- contribute to the preparation and delivery of financial studies, projections, analysis and feasibility studies in order to enable the management to take investment decisions;
- supervise financial services of the Company and steer monthly closure procedures and consolidation of results;
- collaborate with the accounting team;
- give recommendations to the Management Board with regards to pricing, financing, performance and financial obligations;
- plan and control production costs;
- represent the Company in front of investors and banks for obtaining investments and bank loans;
- analyze the financial condition of the Company based on deviation analysis on prices of raw materials and volume of production including currency exchange rates;
- develop and track KPIs across the business.

A perfect candidate:

- graduate level in economics with focus in Finance (accounting, controlling or tax);
- at least 4 years of business experience including a senior finance role in an international company;
- knowledge of Lean Budgeting;
- comfortable in a dynamic role and willing to proactively take ownership of key issues;
- exceptional communication, presentation and writing skills are required, linking business issues, financial results and strategy;
- knowledge of International Financial Reporting Standards;
- experience with ERP systems;
- know-how in controlling and in management information systems;
- leadership experience;
- analytical skills, presentation and communication skills, customer focus;
- fluency in both English and Polish language is a must;
- very good working knowledge of Excel and PowerPoint;
- strong believe in Zylia's company values: leadership, creativity, responsibility, self-improvement, honesty.

Nice to have

- Hobby - musician or sound enthusiasts.

If you are enthusiastic to shape the future of audio, together with us, feel free to contact us. Please, send your CV and cover letter (with a title – Financial Manager) to jobs@zylia.pl

Please, attach in your application: " I hereby agree to the processing of personal data included in my application for the needs necessary to carry out the recruitment process carried out by Zylia Sp. Z o.o. in accordance with art. 6 par. 1 lit. a Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation).

I also consent to processing of my personal data for the purposes of any future recruitment processes."